



Environment, Health and Safety Policy

Of

LT Foods Limited

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Saket District Centre, New Delhi 110034
Corp Office: 04th Floor, MVL-IPark, Sector-15, Gurugram, Haryana 122050

Environment, Health and Safety Policy

We at LT Foods are committed to conduct our activities in the utmost diligent manner and achieve the highest level of excellence in the field of Environment, Health & Safety (EHS). LT Foods is dedicated to maintaining a workplace free from harassment or discrimination based on caste, religion, disability, gender, gender identity, sexual orientation, race, colour, ancestry, marital status, or affiliation with a political, religious or union organization or majority / minority group.

The EHS policy covers all production operations and business facilities, products, distribution and logistics Suppliers, service providers and contractors, due-diligence, mergers and acquisitions.

LT Foods is committed:

- To protect the environment and prevent injuries or ill health by adopting sound manufacturing practices, minimising pollutants and eliminating occupational health and safety hazards
- Follow an environmental management system, governance process with clearly defined responsibilities in order to achieve continual improvement and communicate environmental performance to the stakeholders.
- Design new facilities and conduct operations with preventive approach and industry best practices to avoid adverse impacts to the human health and the environment.
- Communicate the policy to stakeholders.
- To inculcate the principles of safety, health and environmental care in its people and processes on continuous basis for enhancing EHS culture
- To continuously improve environment, health and safety performance by setting up and meeting EHS Objectives
- To continually work on cost effective technological interventions to minimise risk to human beings, property and reduce adverse environmental impact through adoption of elimination, substitution, reduction, recycling, reuse and recovery at source
- Engage people on all worksites in EHS matters through effective participation and consultation
- To ensure safe and healthy work environment within the worksites by following exemplary housekeeping and safe work practices.
- Upheld human rights and to prevent human trafficking; forced labour; child labour, discrimination and respect freedom of association; the right to collective bargaining; equal remuneration; discrimination

LT Foods attains EHS Objectives by –

- Designing plants with proper and adequate safeguards for ensuring process safety.
- Carrying out process and operational changes through well-defined systems and strict adherence to the same
- Following effective use of safe working procedures and practices for operation, maintenance, inspection and Emergency situation.
- Reviewing regularly and updating of systems and procedures.
- Training and validating employees and contractors on health and safety practices.
- Conducting all work in a safe manner and to ensure integrity of the assets, by providing Personal Protective equipment, tools and tackles.
- Auditing periodically internal and external work procedures and practices.

- Investigating all incidents relating to Health, Safety and Environment, including minor ones and near misses, followed by implementation of corrective measures Communicating learning from investigations of incidents internal and external, to all employees and taking steps to prevent such occurrences in its works.
- Identifying and evaluating health risks related to operations and carrying out pre-employment and periodic health check-up of its employees.
- Implementing programs and appropriate protective measures to control such risks.
- Continuously monitoring work environment and plant effluents-gas, liquid and solid and taking measures to achieve better environmental performance.
- Interacting with local communities on operations, likely hazards and emergency response systems.
- Keeping abreast of latest international codes, standards and practices and adopting the same where applicable.
- Promoting tree plantation, green surrounding and protection of biodiversity at our locations to be in harmony with nature.

Ashwani Kumar Arora

Managing Director

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